

Tokyo Gakugei University, Faculty of Education,  
Natural Science Division  
Prof. Kazuhito Dobashi

## **Job Opening for Tenure Track Teaching Position at Tokyo Gakugei University**

Posting Date: September 25, 2024

1. Job Title, Number of Position: Lecturer or Associate Professor, one (1)

2. Department:

Research Field: Natural Science Division, Fundamental Natural Sciences, Science Education.

Educational Field: Elementary School Education, Science, Science Education

The research and educational organization which you will belong to may be subject to change due to organizational restructuring.

3. Teaching and Research Field: Science Education.

4. Job Description

(1) Teaching the following courses and academic advising for undergraduate and graduate students

Courses in charge:

[Faculty of Education] Methodology of Teaching in Natural Science for Elementary School, Methodology of Teaching in Natural Science for High-School, Basic Science Curriculum and Teaching Material Development A, Science research, Pre-and post-practicum guidance, First-Year Seminar in Science Subjects, Science Education Seminar, Seminar in the Teaching Profession, etc.

[Graduate School of Teacher Education] Advanced Research Development for School Science, Development of Content Structure and Practice for School Science A, Research Study, Professional Teaching Practice, etc.

(2) Conducting research in the field of chemistry or physics education.

(3) University management and administrative duties.

5. Qualifications and Experiences

Applicants:

(1) must have a doctorate degree.

(2) must have a research achievement in an above-mentioned specialized field.

(3) must have the ability to teach undergraduate and graduate courses in science education and supervise research of undergraduate and graduate students.

(4) must understand the academic policies of Tokyo Gakugei University and be willing to get involved in

related duties.

- (5) must have research and/or educational achievement required to teach classes in a teacher training course.
- (6) must have a sufficient level of Japanese language proficiency to conduct classes and participate in daily administrative duties of faculty members.
- (7) are expected to have experiences of teaching at elementary or secondary school.

6. Starting Date: April 1, 2025

#### 7. Tenure Track Probationary Period

Five years from the start of the employment. (Until March 31, 2030)

If the tenure is not granted, maximum of three years may be added to the period of employment in order to provide preparation time for transfer.

8. Trial period: No trial period is set.

#### 9. Working Style, Compensation (salary):

(1) Discretionary Labor System for Professional Work (equivalent to 38 hours and 45 minutes per week/ 7 hours and 45 minutes per day)

Holidays: Saturdays and Sundays, national holidays, year-end and New Year holidays

(2) Annual salary. The annual salary payment regulations of Tokyo Gakugei University shall apply.

(3) Social insurance: When employed, you shall participate in the mutual aid association of MEXT (the Ministry of Education, Culture, Sports, Science and Technology), pension insurance, employment insurance and industrial accident compensation insurance.

#### 10. Application Documents

Applicants must submit the following documents:

(1) Curriculum Vitae, attached with an applicant's photograph, phone number, and email address

(2) A complete list of previous research achievements:

1. Books published
2. Articles and papers published
3. Educational practices
4. Others

\*All peer-reviewed/refereed articles and papers must be mentioned.

(3) Five of original copies of major academic achievements (Duplicate copies are acceptable.)

(4) A list of publications related to the courses that the applicant will teach (Please use the attached prescribed format.)

(5) A list of educational achievements

- (6) A list of social contributions and activities in academic associations
- (7) A statement of research accomplishments as well as resolutions on future research and teaching prospects in approximately 2000 Japanese characters
- (8) An example of syllabus for a course (Please select one of the following undergraduate courses)  
[Faculty of Education] Methodology of Teaching in Natural Science for Elementary School, Methodology of Teaching in Natural Science for High-School, Basic Science Curriculum and Teaching Material Development A, Science research, Pre-and post-practicum guidance, First-Year Seminar in Science Subjects, Science Education Seminar, Seminar in the Teaching Profession

\*(1) through (8) must be enclosed in one set of paper copies (A4, horizontally printed, single-sided) and a PDF file on a USB memory device.

11. Deadline for applications: December 2, 2024

\*All the application documents must arrive at Tokyo Gakugei University by the deadline.

12. Selection process:

- (1) Selection will be conducted in accordance with the selection rules of Tokyo Gakugei University.
- (2) Tokyo Gakugei University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society. Priority will be given to women if they are recognized as having the same competence required for the job based on a fair evaluation.
- (3) Tokyo Gakugei University guarantees fair selection for all individuals regardless of nationality or handicap.
- (4) Interviews (including a demo lesson) will be conducted as needed.
- (5) The result will be communicated to applicants shortly after the completion of the selection process.
- (6) Application materials are not returnable in principle.
- (7) Applicants must be responsible for all expenses related to the application and selection process including travel and hotel expenses for the interviews.
- (8) Applicants who live abroad and have difficulty in submitting necessary documents for application should contact us using the inquiry information below.

13. Mailing address for application

Prof. Kazuhito Dobashi  
Faculty of Education, Natural Science Division  
Tokyo Gakugei University  
4-1-1 Nukuikitamachi, Koganei-shi, Tokyo, Japan  
Postal Code: 184-8501

Please write “Application for Science Education” in red on the front of the envelope.

#### 14. Midterm Appraisal/Final Tenure Review

Final Tenure review will be conducted in the final year of the tenure-track period.

Mid-term evaluation will be conducted by the third year. A candidate who demonstrates particularly outstanding achievements in mid-term evaluation can be granted tenure before the end of their tenure-track period.

#### 15. Inquiries

Prof. Shu Matsuura, Department of Education, Natural Science Division, Fundamental Natural Sciences, Science Education

Email: shum00@u-gakugei.ac.jp

Please write "Inquiries about Job Opening" in the subject box.

For inquiries about "9. Working Style, Compensation (salary)", please contact: Personnel Section, Personnel Division, General Affairs Department, Tokyo Gakugei University

Email: jinjika@u-gakugei.ac.jp

#### 16. Others

- Applicants' data will be used only for the selection process for the position. Application documents will be disposed of appropriately following the Personal Information Protection Law.

- Smoking is prohibited inside the buildings to prevent passive smoking. (Smoking is allowed only in the designated smoking area outdoors.)