

13 May 2026

Tokyo Gakugei University, Faculty of Education,  
Humanities and Social Sciences Division  
Head of the Division: Prof. Miya Suga

## **Job Opening for Tenure Track Teaching Position at Tokyo Gakugei University**

**1. Job Title, Number of Position:** Lecturer, one (1)

**2. Department:**

- Research Field: Humanities and Social Sciences Division, Department of Foreign Languages and Cultures  
Specialization in English Linguistics, British and American Literature and Cultural Studies, or English Language Education
- Educational Field: English Language Education.

**Note:** The research and educational organization to which you will belong may be subject to change due to organizational restructuring.

**3. Teaching and Research Field:**

English Linguistics, British and American Literature and Cultural Studies, English Language Education, or related fields.

**4. Job Description**

(1) Teaching the following courses and academic advising for undergraduate and graduate students.

In addition to the courses listed under the “Common Courses” category below, the successful candidate will teach courses in one of the following areas: a, b, or c.

[Common Courses]

English Composition, English Conversation, English Communication, etc.

a. English Language Education

Teaching Materials in English Education, English Curriculum Studies, Seminar in Elementary School English Education, Methods of Teaching English at the Elementary School Level, Methods of Teaching English at the Secondary School Level, etc.

b. English Linguistics

English Grammar Seminar, Contemporary English Linguistics, etc.

c. British and American Literature and Cultural Studies

Introduction to British and American Literature, Seminar in English-speaking Cultures, etc.

(2) Conducting research in the field of English Linguistics, British and American Literature and Cultural Studies, English Language Education, or related fields

- (3) University management and administrative duties.

## **5. Qualifications and Experiences**

Applicants:

- (1) must be native speakers of English.
- (2) must have a sufficient level of Japanese language proficiency to conduct classes and carry out the daily administrative duties of faculty members.
- (3) must have a master's degree in English Linguistics, British and American Literature and Cultural Studies, English Language Education, or a related field, or equivalent research achievements.
- (4) must understand the mission of Tokyo Gakugei University as a teacher-training university and be willing to engage actively in related duties.
- (5) must have the research and/or educational achievements required to teach the assigned courses in teacher-training programs.
- (6) are expected to have teaching experience in elementary schools, junior high schools, senior high schools, or related educational settings.

**6. Starting Date:** April 1, 2027

## **7. Tenure Track Probationary Period**

Five years from the start of the employment. (Until March 31, 2032)

If the tenure is not granted, maximum of three years may be added to the period of employment in order to provide preparation time for transfer.

## **8. Trial period**

No trial period is set.

## **9. Working Style, Compensation (salary):**

- (1) Discretionary Labor System for Professional Work (equivalent to 38 hours and 45 minutes per week/ 7 hours and 45 minutes per day)  
Holidays: Saturdays and Sundays, national holidays, year-end and New Year holidays
- (2) Annual salary. The annual salary payment regulations of Tokyo Gakugei University shall apply.
- (3) Social insurance: When employed, you shall participate in the mutual aid association of MEXT (the Ministry of Education, Culture, Sports, Science and Technology), pension insurance, employment insurance and industrial accident compensation insurance.

## **10. Application Documents**

Applicants must submit the following documents:

- (1) Curriculum Vitae, attached with an applicant's photograph and email address
- (2) A complete list of previous research achievements:
  1. Books published
  2. Articles and papers published
  3. Educational practice
  4. Others

\*All peer-reviewed/refereed articles and papers must be mentioned.

- (3) Five of original copies of major academic achievements (Duplicate copies are acceptable.)
- (4) A list of publications related to the courses that applicants teach ([Please use the attached standardized form.](#))

**Note:** Applicants should select one area related to their field of specialization from areas a, b, and c listed in “**4. Job Description (1)**” and prepare a list of research achievements related to the courses in that area.

- (5) A list of educational achievement
- (6) A list of social contribution and academic activities
- (7) Summary of Research Activities and Future Aspirations for Research and Education  
(approximately 2,000 Japanese characters; free format)
- (8) Proposed Course Syllabus

**Note:** Applicants should select one course related to their field of specialization from areas **a**, **b**, and **c** listed in “**4. Job Description (1)**” and prepare a syllabus for a one-semester course consisting of fourteen 100-minute class sessions.

### **11. Deadline for applications:**

June 30, 2027

\*All the application documents must arrive at Tokyo Gakugei University by the deadline.

### **12. Selection process:**

- (1) Selection is held based on the selection rules of Tokyo Gakugei University.
- (2) Tokyo Gakugei University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society. Priority will be given to women if they are recognized as having the same competence required for the job based on a fair evaluation.
- (3) Tokyo Gakugei University guarantees fair selection for all individuals regardless of nationality or handicap.
- (4) Interviews (including a demo lesson) will be conducted as needed.
- (5) Result will be soon informed to applicants after the selection process completes.
- (6) Application materials are not returnable in principle.
- (7) Applicants must be responsible for all expenses related to the application and selection process including travel and hotel expenses for the interviews.
- (8) Applicants who live abroad and have difficulty submitting necessary documents for application must contact us using the inquiry information below.

### **13. Mailing address for application**

Prof. Miya Suga

Faculty of Education, Humanities and Social Sciences Division

Tokyo Gkaugei University

4-1-1 Nukuikitamachi, Koganei-shi, Tokyo, Japan

Postal Code: 184-8501

(日本語)

〒184-8501 東京都小金井市貫井北町4-1-1

東京学芸大学人文社会科学系長 菅 美弥

**Note:** Please write “Application Documents for the Division of Foreign Languages and Cultures Faculty Position” in red on the front of the envelope and send the documents by registered mail or another traceable delivery method.

#### **14. Midterm Appraisal/Final Tenure Review**

A midterm performance evaluation will be held in the third fiscal year of the tenure period, and a tenure review will be conducted before the end of the fifth fiscal year.

In those cases where the tenure-track researcher delivers superior achievements, the tenure review can be expedited after the midterm evaluation.

#### **15. Inquiries**

Prof. Misato Usukura, Department of Education, Humanities and Social Sciences Division

Email: [minomisa@u-gakugei.ac.jp](mailto:minomisa@u-gakugei.ac.jp)

Please write “Queries about Job Opening” in the subject box.

**Note:** For inquiries about “**9. Working Style, Compensation (salary)**,” please contact: Personnel Section, Personnel Division, General Affairs Department, Tokyo Gakugei University

Email: [jinjika@u-gakugei.ac.jp](mailto:jinjika@u-gakugei.ac.jp)

#### **16. Others**

- Applicants’ data will be used only for the selection process for the position. Application documents will be disposed of appropriately following the Personal Information Protection Law.
- Smoking is prohibited on campus to prevent passive smoking.