

Tokyo Gakugei University,  
Organization for Innovative Development of Educational Human Resources  
Head of the Organization : Prof. Horita Tatsuya

## **Job Opening for Tenure Track Teaching Position at Tokyo Gakugei University**

Posting Date: June 24, 2026

### **1. Job Title, Number of Position**

Associate Professor or Lecturer, one (1)

### **2. Department**

Organization for Innovative Development of Educational Human Resources

### **3. Teaching and Research Field**

Education or related fields

### **4. Job Description**

Responsibilities and duties include:

(1) Duties related to the operation of teaching practice and the guidance of undergraduate students during their teaching practice.

(2) Teaching and supervising students at the undergraduate and graduate levels.

Teaching duties: Guidance before and after teaching practice, Classroom Management Theory

\* This includes omnibus courses and courses taught by multiple instructors.

(3) Research on teaching practice. (Including the use of ICT, AI, etc.)

(4) Other duties related to teacher training and University administration.

### **5. Qualifications and Experiences**

Applicants:

(1) must have a Master's degree or an equivalent research achievement.

(2) must have a sufficient level of Japanese language proficiency to conduct classes and participate in the daily administrative duties of faculty members.

(3) must understand the academic policies of Tokyo Gakugei University and be willing to get involved in related duties.

(4) must be able to teach, as well as provide research guidance to undergraduate and

graduate students.

(5) must be able to collaborate with the Organization for Innovative Development of Educational Human Resources, etc, and participate in various projects within the university.

(6) must have research and/or educational achievements required to teach classes in teacher training courses.

(7) must have certificates for teaching in primary school , and must have experience supervising student teachers.

(8) must have an interest in and willingness to promote the use of ICT, AI, and related technologies in educational activities and teaching practice.

## **6. Starting Date**

April 1, 2027

## **7. Tenure Track Probationary Period**

Five years from the start of the employment (Until March 31, 2032).

If tenure is not granted, a maximum of three years may be added to the period of employment in order to provide preparation time for transfer.

## **8. Trial period**

No trial period is set.

## **9. Working Style, Compensation (salary):**

(1) Discretionary Labor System for Professional Work (equivalent to 38 hours and 45 minutes per week/ 7 hours and 45 minutes per day)

Holidays: Saturdays and Sundays, national holidays, year-end and New Year holidays

(2) Annual salary. The annual salary payment regulations of Tokyo Gakugei University shall apply.

(3) Social insurance: When employed, you shall participate in the mutual aid association of MEXT (the Ministry of Education, Culture, Sports, Science and Technology), pension insurance, employment insurance and industrial accident compensation insurance.

## **10. Application Documents**

Applicants must submit the following documents:

(1) Curriculum Vitae, attached with an applicant's photograph and email address

(2) A complete list of previous research achievements:

1. Books published

2. Articles and papers published

3. Educational practices

4. Others

\*All peer-reviewed/refereed articles and papers must be mentioned.

(3) Five original copies of major academic achievements (Duplicate copies are acceptable.)

(4) A list of educational achievement

(5) A list of social contributions and academic activities

(6) A statement of research accomplishments as well as resolutions on future research and teaching prospects in approximately 2000 Japanese characters

\* Please include one printed copy of documents (1) - (6) (A4 landscape, single-sided). Refer to item 13

below for the Mailing address.

\* Please compress documents (1) - (6) into a zip file and upload them to the URL below. Be sure to include your name in the file name.

<https://proself.u-gakugei.ac.jp/public/Ex54wRgXJUMiVSQfi7camvAGllKe2ZTIjSJDsFE5TzpJ>

## **11. Deadline for applications**

August 31, 2026

\*All the application documents must arrive at Tokyo Gakugei University by the deadline.

## **12. Selection process**

(1) Selection will be conducted in accordance with the selection rules of Tokyo Gakugei University.

(2) Tokyo Gakugei University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society. Priority will be given to women if they are recognized as having the same competence required for the job based on a fair evaluation.

(3) Tokyo Gakugei University guarantees fair selection for all individuals regardless of nationality or handicap.

(4) Interviews (including a demo lesson) will be conducted as needed.

(5) The result will be communicated to applicants shortly after the completion of the selection process.

(6) Application materials are not returnable in principle.

(7) Applicants must be responsible for all expenses related to the application and selection process including travel and hotel expenses for the interviews.

(8) Applicants who live abroad and have difficulty submitting necessary documents for

application must contact us using the inquiry information below.

### **13. Mailing address for application**

Head of the Organization for Innovative Development of Educational Human Resources.  
Tokyo Gakugei University  
4-1-1 Nukuikita-machi, Koganei, Tokyo 184-8501, Japan  
Print in red as 'Enc. Faculty Position Application' on the envelope, and send by registered mail.

### **14. Midterm Appraisal/Final Tenure Review**

The final Tenure review will be conducted in the final year of the tenure-track period.  
The mid-term evaluation will be conducted by the third year. A candidate who demonstrates particularly outstanding achievements in mid-term evaluation can be granted tenure before the end of their tenure-track period.

### **15. Inquiries**

Prof. T. Miyauchi, Organization for Innovative Development of Educational Human Resources.

e-mail: miyauchi@u-gakugei.ac.jp,

Please write "Inquiries about Job Opening" in the subject box.

For inquiries about "9. Working Style, Compensation (salary)", please contact:

Personnel Section, Personnel Division, General Affairs Department, Tokyo Gakugei University

Email: jinjika@u-gakugei.ac.jp

### **16. Others**

- Applicants' data will be used only for the selection process for the position.
- Smoking is prohibited inside the buildings to prevent passive smoking. (Smoking is allowed only in the designated smoking area outdoors.)