

Tokyo Gakugei University, Faculty of Education,
Comprehensive Educational Science Division
Head of the Division: Prof. Naohiro Matsuo

Job Opening for Tenure Track Teaching Position at Tokyo Gakugei University

Posting Date: June 24, 2026

1. Job Title, Number of Position: Lecturer, one (1)

2. Department:

Research Field: Comprehensive Educational Science Division, Department of Special Needs Education, Department of Support Methods for Special Needs Education.

Educational Field: Special Needs Education.

Please note that the research and educational organization to which you will belong may be subject to change due to organizational restructuring.

3. Teaching and Research Field: Education of Students with Hearing Disabilities.

4. Job Description

(1) Teaching the following courses and academic advising for undergraduate and graduate students.

Courses in charge: Education for Students with Hearing and Language Disorders, Instructional Methods for Students with Hearing and Language Disorders, Advanced Studies in Hearing and Language Disorders, Psychological, Physiological, and Pathological Aspects of Hearing and Language Disorders, etc.

(2) Conducting research in the field of education of students with hearing disabilities

(3) University management and administrative duties.

5. Qualifications and Experiences

Applicants:

- (1) must have a Doctoral degree or equivalent research achievements.
- (2) must have a sufficient level of Japanese language proficiency to conduct classes and carry out daily administrative duties of faculty members.
- (3) must understand the academic policies of Tokyo Gakugei University and be willing to engage in related duties.
- (4) must have research and/or educational achievements required to teach classes in teacher training courses.
- (5) are expected to have teacher's license of school for special needs education.
- (6) are expected to have teaching experiences at school for special needs education.

6. Starting Date: April 01, 2027

7. Tenure Track Probationary Period

The probationary period is five years from the start of employment. (Until March 31, 2032)

If tenure is not granted, the employment period may be extended by up to three years to provide time for career transition preparation.

8. Trial period: No trial period is set.

9. Working Style, Compensation (salary):

(1) Working Hours

Discretionary Labor System for Professional Work (equivalent to 38 hours and 45 minutes per week/ 7 hours and 45 minutes per day)

Holidays include Saturdays, Sundays, national holidays, the year-end and New Year holidays

(2) Salary.

An annual salary system is applied. Salary will be determined in accordance with the annual salary regulations of Tokyo Gakugei University.

(3) Social Insurance

When employed, you shall participate in the mutual aid association of MEXT (the Ministry of Education,

Culture, Sports, Science and Technology), pension insurance, employment insurance and industrial accident compensation insurance.

10. Application Documents

Applicants must submit the following documents:

- (1) Curriculum Vitae, attached with an applicant's photograph, phone number, and email address
- (2) A complete list of previous research achievements:
 1. Books published
 2. Articles and papers published
 3. Educational practices
 4. Others

*All peer-reviewed/refereed articles and papers must be clearly marked.
- (3) Five major academic achievements (originals or photocopies)
- (4) A list of publications related to the courses that the applicant will teach (Please use [the attached prescribed format.](#))
- (5) A list of educational achievements
- (6) A list of social contributions and activities in academic associations
- (7) Statement of research accomplishments and future research and teaching goals in approximately 2000 Japanese characters

11. Deadline for applications: August 31, 2026

*All the application documents must arrive at Tokyo Gakugei University by the deadline.

12. Selection process:

- (1) Selection will be conducted in accordance with the regulations of Tokyo Gakugei University.
- (2) Tokyo Gakugei University is committed to promoting gender equality in accordance with the legislative intent of the Basic Law for a Gender-Equal Society. In cases where candidates are judged to have equal qualifications, priority will be given to female applicants based on a fair evaluation.
- (3) Tokyo Gakugei University ensures fair and equitable selection for all individuals regardless of

nationality or disability.

(4) Interviews, including a teaching demonstration, will be conducted as needed.

(5) Applicants will be notified of the result shortly after the completion of the selection process.

(6) Application documents will not be returned in principle.

(7) Applicants are responsible for all costs related to the application and selection process, including travel and accommodation expenses for interviews.

(8) Applicants residing outside Japan who have difficulty submitting the required documents should contact the office using the inquiry information below.

13. Mailing address for application

Prof. Naohiro Matsuo

Faculty of Education, Comprehensive Educational Science Division

Tokyo Gakugei University

4-1-1 Nukuikitamachi, Koganei-shi, Tokyo, Japan

Postal Code: 184-8501

Please write “Application for Department of Special Needs Education” in red on the front of the envelope.

14. Midterm Appraisal/Final Tenure Review

A final tenure review will be conducted in the final year of the tenure-track period.

A midterm appraisal will be conducted by the third year. Candidates who demonstrate exceptional performance in the midterm appraisal may be granted tenure prior to the completion of their tenure-track period.

15. Inquiries

Associate Prof. Aya Oshika, Comprehensive Educational Science Division, Department of Support Methods for Special Needs Education

Email: ayashika@u-gakugei.ac.jp

Please write “Inquiries about Job Opening” in the subject box.

For inquiries about "9. Working Style, Compensation (salary)", please contact:

Personnel Section, Personnel Division, General Affairs Department, Tokyo Gakugei University

Email: jinjika@u-gakugei.ac.jp

16. Others Information

- Personal information provided by applicants will be used only for the purpose of the selection process.
- Smoking is prohibited inside all university buildings to prevent passive smoking. (Smoking is permitted only in designated outdoor smoking areas.)